

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 2863 - SB 2907**

February 18, 2020

**SUMMARY OF BILL:** Requires the Department of Human Resources (DHR) to assist each department and entity of state government in the planning and conduct of seminars to prevent sexual harassment from occurring.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

**Assumptions:**

- Pursuant to Tenn. Code Ann. § 4-3-1703, the DHR is currently required to assist each department and entity of state government in the planning and conduct of training workshops to prevent sexual harassment from occurring.
- It is assumed that “training workshops” and “seminars” have essentially the same meaning and that this legislation places no additional requirements upon the DHR than are currently in place; therefore, any fiscal impact is not significant.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

/jdb